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Team Work

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Team Work

Working with the military is the best experience ever despite the challenges experienced. First, one has full responsibility for their actions. Hence cautiousness is much needed within the team. Moreover, the group offers a good paycheck and bonuses that are likely to influence more people in the team (Kjærgaard et al., 2013). Ideally, most people prefer working teams that offer the best payments thus, will not hesitate to join such groups.

Additionally, the team offers education benefits where one is guaranteed to further their studies. The military pays college fees, among other requirements within the education facility. The education programs include Forever Gi Bill, Army, navy and marine (Kjærgaard et al., 2013); other military benefits include annual paid vacations and tax-free rooms. There are occasions when the military team does an exemplary job. The reasons for positive results are outcomes of clear set goals, teamwork and support from the military group. Most of my team members complete the assigned tasks at the required time, making work more straightforward as their leader. Additionally, teamwork enables us to handle the tasks with much ease, however much tricky they are. However, communication between the officers and the commander is challenging due to individual differences between the military officers.

The Effectiveness of the Performance of Military Group

The military groups' effectiveness is measured on how it derives specific power from the resources, be it physically or politically. Combat power depicts the capability of the team to inflict damage upon the enemy while reducing the damage they can receive in return (Ron, 1996). Also, the damages caused in the war are dependent on the targets of the war and the traits of the military officers more so their commitment to execute the given tasks. Further, given the human and natural resources such as political capital, the intellectual qualities of military and

morale, the officers can do commendable work (Ron, 1996). Therefore, the traditional organization can evaluate some of the military groups' challenges and implement necessary changes to enhance their performance. Some of the challenges that military officers might face are strategic skills to fight the enemies, lack of morale required during the war and political capital. To combat such challenges the military body can opt for specialized training to improve the officers' performance. Just like other employees, the officers require motivation before they begin fighting their enemies. The motivation can be in the form of vacations and allowances. Besides, strategic pieces of training offer new insights that are likely to increase vigor during the wars. Therefore, with local organizations' help in assessing the military work, problems can be identified hence, calling for a possible solution.

The Essence of Appreciative Inquiry in Military Team

I believe Appreciative Inquiry will be significant in the military team. The body plays its role in helping teams achieve their missions and goals. The AI will be substantial in military team coaching and developing strategic visions, understanding the best practices, and shifting their culture depending on the military trends. Further, AI is vital in finding common ground around global importance topics and creating momentum on large-scale initiatives (Sarah, 2016). Initially, the United States used Appreciative Inquiry in the navy to redesign the organizational divisions among other roles.

Moreover, the AI enables teams to identify strengths and successes both internally and externally, which is essential in reinforcing relationships and cultures that improve performance (Sarah, 2016). Lastly, the AI components, such as discovery, will enable the officers to explore their strengths, identifying the organization's best practices necessary to execute tasks. I think the

best approach the military consultant should take is an expert one. The arising issues within the military are known. Hence, the approach will be the most ideal for solving them.

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